

● SHORT PROFILE

Meik Schwalm

Coach · Organisational Developer · NARM™ Practitioner



Areas of focus

- Guiding leadership teams through change and strategic realignment
- Culture and mindset development at the intersection of strategy and organisation
- Executive coaching for CEOs, managing directors and board members
- Returning responsibility to where it belongs – within the system itself
- Designing and facilitating offsites, conferences and large-group processes
- Working with the invisible layers: attitudes, tensions and relational dynamics
- Using tension as a resource instead of smoothing it over

Selected projects

- Building a design team and designing a Leadership Mindset Conference · WAGO
- Supporting a multi-year transformation through offsites, executive coaching and conference facilitation · International corporation
- International culture workshops · Voith Hydro
- Facilitating the co-creation of three departments, leading to the launch of a new business unit · Corporation
- Supporting an executive team through organisational change · NGO

Other clients: Telekom · Deutsche Bahn · Lufthansa Technik · Festo · B. Braun · BMAS

Career

- since 2010 · Self-employed – organisational development and executive coaching
- 2015–2019 · People and organisational development, TheDive Berlin
- NARM™ Practitioner

- 1998–2010 · Opera singer – Staatsoper Berlin, Staatsoper Hamburg, Theater Bielefeld
- Vocal studies with Prof. Thomas Quasthoff

MEIK SCHWALM.

Space for what has no words **yet.**